

INTEGRATED MANAGEMENT POLICY


EMSA TECNOLOGÍA QUÍMICA, S.A.U., EMSAPOR and EMSAMAR (henceforth **The Group**) is an organisation willing to prioritise change towards a responsible and committed business. Senior management of **The Group** reaffirms its commitment to quality, safety, and the environment, which allows us to move towards a sustainable business model that respects people and our environment.

Constant innovation and a dedication to customer service are part of **The Group** DNA. Conscious of the importance of offering good quality products and services which fully meet the needs and expectations of the customers and ensuring safe facilities and activities for people, environment and interested third parties, assumes as strategic commitments the following Fundamental Principles:

- To know and comply with legal and regulatory requirements applicable to our activity and products, industrial safety, occupational risk prevention, environment and sustainability.
- To establish a commitment of continuous improvement of our own results and performances in terms of Quality, Health, Safety, Environment, and sustainability, based on the will to work daily to achieve a

“Committed chemistry”

- To consider environmental protection and pollution prevention as a responsibility assumed by the whole company in developing our activities through the continuous improvement of environmental performance.
- To ensure that activities do not present an unacceptable level of risk to employees, contractors, customers, the general public or the environment.
- To establish indicators that allow us monitoring the gradual process in terms of Quality, Environment and Occupational Health and Safety until setting objectives and targets, which are periodically reviewed, and which will be adapted to the situation of the organization.
- To have documented the activities of the company (procedures, policy...).
- To provide required information about health, safety and environment of company's products and activities to the employees, official agencies and third parties.
- To establish and maintain an appropriate emergency response system.
- To promote interaction with the community by responding to local community concerns that relate to our local activities.
- To involve all employees in the knowledge, training, understanding and application of the Integrated Management in its content and make it available for everybody.
- To review periodically the Integrated Policy Management for adapting it continuously.
- To provide the necessary human and material resources in order to fulfil this Integrated Management Policy.



Jorge Grima
General Manager