

# Integrated management system policy

**EMSA Tecnología Química S.A.U., EMSAPOR, and EMSAMAR** (hereinafter **the Group**) are organizations committed to prioritizing the transition toward a responsible and engaged business model. The Group's top management reaffirms its commitment to quality, safety, and the environment, which enables us to move toward a sustainable activity model that respects people and our surroundings.

Constant innovation and a customer-service vocation are part of the Group's DNA. Aware of the importance of having high-quality products and services that fully meet our clients' needs and expectations, as well as safe facilities and activities for people, the environment, and other stakeholders, management adopts the following Fundamental Principles as strategic commitments:



## Regulatory compliance

Know and comply with all legal, regulatory, and contractual requirements applicable to our activities, products, and services, including Industrial Safety, Occupational Risk Prevention, Environment, and Sustainability.



## Continuous improvement

Promote continuous improvement in our processes and actions regarding Quality, Safety, Occupational Health, Environment, and Sustainability, based on the will to work daily to achieve a "Committed Chemistry."

**"Committed Chemistry"**



## Environmental Sustainability

Integrate environmental sustainability into our business strategy, prioritizing energy efficiency, emissions reduction, responsible resource use, and pollution prevention.



## Risk management

Ensure that activities present no unacceptable risk level for employees, contractors, customers, the general public, or the environment.



## Monitoring and evaluation

Establish indicators to monitor gradual progress regarding Quality, Environment, and Occupational Risk Prevention until achieving the defined goals and objectives, reviewing them periodically and adapting them to the organization's situation.



## Traceability and document control

Guarantee process traceability and document control through a robust management system based on clear and effective procedures.



## Information and communication

Provide necessary information about the health, safety, and environmental aspects of products and activities to employees, authorities, and other stakeholders.

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## Emergency response

Establish and maintain an effective emergency response system adapted to the characteristics of our facilities and processes.



## Community Interaction

Promote community interaction by responding to local concerns related to our activities.



## Employee involvement

Engage all employees in the knowledge, training, understanding, and application of the Integrated Management Policy, making it available to the public.



## Review and update

Periodically review and update the Integrated Management System Policy to ensure its alignment with the Group's strategic objectives, operational context, and stakeholder expectations.



## Material and human resources

Periodically review and update the Integrated Management System Policy to ensure its alignment with the Group's strategic objectives, operational context, and stakeholder expectations.



## Materials recycling

Recycle materials whenever possible, including all production areas and offices.



## Waste minimization

Minimize waste generation through proper purchasing planning, process optimization, and appropriate management of obsolete products and packaging waste, always prioritizing recovery over disposal.



## Process digitalization

Drive process digitalization throughout the organization, including operations, logistics, quality, safety, and administration, to improve efficiency, traceability, and sustainability.



## Responsible logistics

Commit to responsible logistics by working closely with transport companies to optimize distribution routes and progressively renew the fleet with lower environmental impact vehicles.



## Supplier collaboration

Foster collaboration with suppliers and partners who share our values, assessing their environmental performance and promoting the use of sustainable packaging.

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### Emission reduction

Progressively reduce greenhouse gas (GHG) emissions, especially Scope 1 and 2.



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